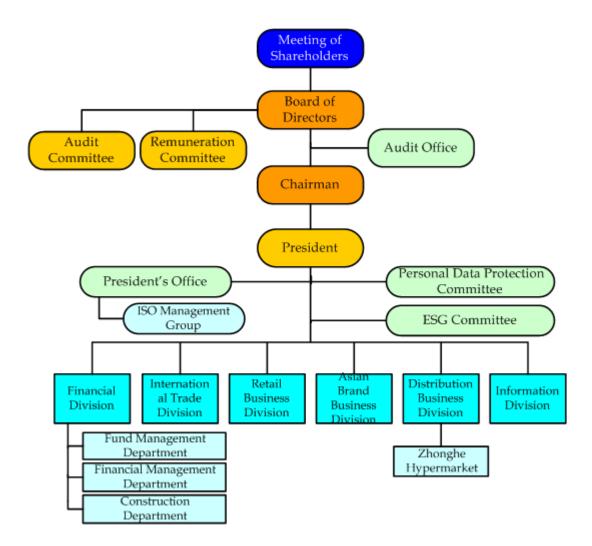
RUENTEX INDUSTRIES LIMITED

Organizational chart



<u>* Profiles of Directors:</u>

Title (Note 1)	Nationality or Registration Place	Name	Date of Initial Election to Office (Note 3)	Education and Experience (Note 4)
Chairman (Note 6)	ROC	Huei Hong Investment Co., Ltd. Representative: Sheng-yu Hsu	April 23, 1985 Jan. 26, 2022	~ Business Administration, National Taiwan University CFO, RT-Mart China
		Huei Hong Investment Co., Ltd.	April 23, 1985	CPO, KT-Mart China
Director	ROC	Representative: Hsu, Chih-Chang		Ph.D. in Economics & Decision Sciences, Northwestern University, USA Vice superintendent, Shu-Tien Urology Ophthalmology Clinic
Director	ROC	Huei Hong Investment Co., Ltd.	April 23, 1985	~
		Representative: Yen, Tien-Cheng	4, 2018	Department of Management Science, NCTU
Director	ROC	Ruentex Xing Co., Ltd. Representative: Yin,	-	~ PhD, University of Oxford, UK
	ROC	Chung-Yao Ruentex Xing Co., Ltd.	19, 2016 June 12, 2012	~
Director		Representative: Lee, Tien-Chien	September 6, 2007	Department of Business Management, Tatung Institute of Technology Director, Bank SinoPac Company Ltd.
	ROC	Shu-Tien Urology and Ophthalmology Clinic	June 12, 2012	~
Director		ROC	Representative: Lee, Chih-Hung	June 22, 2018
Independent Director	ROC	Wang, Tay-Chang	June 24, 2015	Ph.D. in Finance, Wharton School of the University of Pennsylvania, USA Independent Director, First Financial Holding Co., Ltd. Consultant, Management Board of the Public Service Pension Fund Committee Member, Telecommunications Universal Service Fund Administrative Committee of the National Communications Commission
Independent Director	ROC	Tang, Gia-Khy	June 24, 2015	Ph.D. in Decision and Information Sciences, Indiana University, USA Chief Risk Control Officer, Global Life Insurance Co., Ltd. Associate Professor, Department of Information Management, National Taiwan University of Science and Technology Chief Consultant, Alliance Technology Co., Ltd. (IBM) Assistant Professor, Department of Information Management, University of Maryland, USA
Independent Director (Note 7)	ROC	Chen, Shou-Jen	1 7015	MA, Department of Business Administrati, NCHU President of HR Dept., Concord (China) Ltd. President, Ruen Fu Newlife Corp.

Disclosure of the professional qualifications and independence of independent directors

(1) The professional qualifications of directors

Name	The professional qualifications and hands-on experiences
	Master, Graduate School of Commerce, National Taiwan University
	Having served as the Assistant Manager of the Department of Finance and Production
	Department of Ruentex Industrial Co., Ltd.; Vice President of Shing Yen Construction &
	Development Co., Ltd.; President of Ruentex Construction International Co., Ltd.;
	Chairman of Ruentex Engineering & Construction; having, as well, served Deputy
Sheng-yu	Treasurer, Financial President, Director, Deputy Chairman of RT-Mart Group of China,
Hsu	with more than 20 years of hands-on experiences accumulated in the aforementioned
	fields.
	In possession of abundant hands-on experiences accumulated on practical services,
	strategic management, leadership as well as the hands-on experiences accumulated the
	duties required by the Company.
Director	Ph.D. in Economics & Decision Sciences, Northwestern University, USA
Hsu,	Concurrently served with the Company in the position of President for more than 5
Chih-Ch	years, in possession of practical experiences required for the Company.
ang	
	PhD, University of Oxford, UK
Director	Currently serving as the Deputy Chairman of Nan Shan Life Insurance Company, Ltd.;
Yin,	Director of Ruentex Development Co., Ltd., Ruentex Engineering & Construction Co.,
Chung-Y	Ltd., Ruentex Material, Ruen Chen Investment Holdings Ltd.
ao	In possession of abundant knowledge with ample hands-on experiences accumulated in
	extensive fields of the aforementioned companies for more than 5 years.
	Department of Management Science, NCTU
Director	Serving as Vice President of Finance Department, Ruentex Development Co., Ltd. for
Yen,	more than 5 years and as a director of Ruentex Baiyi Co., Ltd. and Sunny Friend
Tien-Che	Environmental Technology Co., Ltd.
ng	In possession of hands-on experiences accumulated in extensive fields of finance,
	accounting or businesses required by the Company for more than 5 years.
	Department of Business Management, Tatung Institute of Technology
Director	Concurrently serving as the Vice President of the Fund Management Department of the
Lee,	Company for more than 5 years and as a director of Sunny Friend Environmental
Tien-Chi	Technology, Gin-Hong Investment, and Ruen Chen Investment Holdings Ltd.
en	In possession of hands-on experiences accumulated in extensive fields of finance,
	accounting or businesses required by the Company for more than 5 years.

Name	The professional qualifications and hands-on experiences					
	MBA, Institute of Business Administration, National Taiwan University					
Director	Currently serving as the Director & President of Ruentex Development Co., Ltd. as					
	Chairman of Ruentex Engineering & Construction Co., Ltd.; Director of Ruentex					
	Material, Ruentex Xuzhan, Ruentex Baiyi.					
ng	In possession of hands-on experiences accumulated in extensive fields of finance,					
	accounting or businesses required by the Company for more than 5 years.					
	Ph.D. in Finance, Wharton School of the University of Pennsylvania, USA					
Independ	Currently serving as a professor in the Department of Accounting at National Taiwan					
ent	University, with over 30 years of teaching experience, and serves as an independent					
Director	director of Tanvex BioPharma Inc. and a director of the Taiwan Association of Board					
Wang,	Governance.					
Tay-Cha	Was an independent director of First Financial Holdings Inc. and TaiMed Biologics, as					
ng	a public-interest supervisor of Fu Jen Catholic University and Shih Chien University.					
	Member of the Audit Committee with accounting or financial expertise.					
	Ph.D. in Decision and Information Sciences, Indiana University, USA					
	Has taught in the Department of Risk Management and Insurance at National Chengchi					
Independ	University, the Department of Information Management at National Taiwan University					
ent	of Science and Technology, the School of Statistics at Renmin University of China in					
Director	Beijing, and the Data Mining Center at Xiamen University for more than 10 years.					
Tang,	Was a senior manager and consultant for Global Life, Shanghai Wangzi Finance, Beijing					
Gia-Khy	Information Mining Information Technology, and IBM.					
Gia-Kily	In possession of abundant knowledge with ample hands-on experiences accumulated in					
	extensive fields of the aforementioned companies for more than 5 years.					
	Member of the Audit Committee					
Independ	MA, Department of Business Administrati, NCHU					
ent	Was a President of HR Dept., Concord (China) Ltd., and President, Ruen Fu Newlife					
Director	Corp.					
Chen,	In possession of abundant knowledge with ample hands-on experiences accumulated in					
Shou-Jen	extensive fields of the aforementioned companies for more than 5 years.					
SHOU-JUII	Member of the Audit Committee					

(2) Facts about independence attribute of directors and independent directors

		Concurrently an		
Nome	Foots about independence attribute	Independent		
Name	Facts about independence attribute	Director for Other		
		Public Companies		
Chairman: Hsu,	n: Hsu, Not under any of the categories stated in Article 30 of the			
Sheng-Yu	Company Act			
Director Hsu,	Not under any of the categories stated in Article 30 of the	Zero		
Chih-Chang	Company Act			

		Concurrently an
		Independent
Name	Facts about independence attribute	Director for Other
D' . X'		Public Companies
Director Yin,	Not under any of the categories stated in Article 30 of the	Zero
Chung-Yao	Company Act	
Director Yen,	Not under any of the categories stated in Article 30 of the	Zero
Tien-Cheng	Company Act	
Director Lee,	Not under any of the categories stated in Article 30 of the	Zero
Tien-Chien	Company Act	
Director Lee,	Not under any of the categories stated in Article 30 of the	Zero
Chih-Hung	Company Act	
Independent	1. Not an employee of the Company or its affiliates.	2
Director	2. (2) Not a director or supervisor of the company or its	
Wang, Tay-Chang	affiliates (except for independent directors of concurrently the	
	company and its parent company, subsidiaries or the	
	subsidiaries of the same parent company established in	
	accordance with this Act or the local laws).	
T 1 1 .	3. Not holding more than 1% of the outstanding shares issued	
Independent	by the company or among the top 10 natural person	Zero
Director	shareholders by the person or his/her spouse or minors, or	
Tang, Gia-Khy	under the name of a third party.	
	4. Not the spouse, the kindred at the second tier under the Civil	
	Code or the direct kin within the third tier under the Civil	
	Code of the managers stated in (1) or other roles stated in (2),	
	(3).	
	5. Not a director, supervisor or employee of an corporate	
	shareholder directly holding more than 5% of the outstanding	
	shares issued by the company, or a director, supervisor or	
	employee of an corporate shareholder who is among the top 5	
L		

Name	Facts about independence attribute	Concurrently an Independent Director for Other Public Companies
Independent	shareholders, or a representative of an corporate shareholders	Zero
Director	appointed as the director or supervisor of the company	
Chen, Shou-Jen	according to paragraph 1 or 2, Article 27, Company Act	
ŕ	(except for independent directors of concurrently the	
	company and its parent company, subsidiaries or the	
	subsidiaries of the same parent company established in	
	accordance with this Act or the local laws).	
	6. Not a director, supervisor or employee of a company	
	controlling over one half of the company's director seats or	
	voting shares under one person (except for independent	
	directors of the company and its parent company, subsidiaries	
	or the subsidiaries of the same parent company established in	
	accordance with this Act or the local laws).	
	7. Not a director of a company or institution whose chairperson	
	and president or equivalent role is the same person or its	
	spouse (except for independent directors of concurrently the	
	company and its parent company, subsidiaries or the	
	subsidiaries of the same parent company established in	
	accordance with this Act or the local laws).	
	8. Not a director, supervisor, manager or shareholder holding	
	more than 5% of the outstanding shares of a specific company	
	or institution in a business or financial relation with the	
	company (except for a specific company or institution holding	
	over 20% but less than 50% of the company's outstanding	
	shares, and independent directors of the company and its	
	parent company, subsidiaries or the subsidiaries of the same	
	parent company established in accordance with this Act or the	
	local laws).	
	9. Not a professional or owner, partner, director, supervisor,	
	manager or the spouse of these roles of a sole proprietorship,	
	partnership, company, or institution that audits or provides	
	related business, legal, financial, accounting services or	
	consultation with service fees accumulating below	
	NT\$500,000 in the last two years for the company or its	
	affiliates; except for members of the remuneration committee,	
	public tender offer review committee, or special committee	
	for merger/consolidation and acquisition exercising powers	
	according to the Securities and Exchange Act or the Business	

		Concurrently an
Name	Facts about independence attribute	Independent
Name	racts about independence attribute	Director for Other
		Public Companies
	Mergers and Acquisitions Act or related laws or regulations.	
	10. Not a spouse or kindred at the second tier under the Civil	
	Code to any other director.	
	11. Not under any of the categories stated in Article 30 of the	
	Company Act.	
	12. Not elected as a representative to the government or an	
	institution under Article 27 of the Company Act.	

- 3. Diversification and independence of the Board of Directors:
- (1) Policy on diversification of the Board of Directors:

Here at the Company, the Board of Directors plays the role to offer guidelines about the Company's strategies, monitor the management and assume responsibility to the entire Company and shareholders, take charge of all operation and arrangement about corporate governance. The Board of Directors exercises responsibilities and powers exactly in accordance with the Articles of Incorporation and the decisions resolved in the shareholders' meeting.

In terms of the structure of the Board of Directors, the Company takes into account the scale of the Company's business development, shareholding status of key shareholders as well as the hands-on need for practical operations to resolve the total number of nine directorship seats for the Board.

In terms of composition of the Board of Directors, the Company takes diversification into serious account. The directors concurrently serving as the managerial officers shall not exceed one-third of the total number of directorship seats, Toward the hands-on operation, operating styles and demand for business development, the Company has set up policies toward

diversification, including but not limited to the standards/criteria toward the two major aspects below:

- I. Fundamental conditions and values: Gender, age, nationality and culture. Among the total number of directorship seats, female directors shall be up to one-third.
- II. Professional expertise and skills: Professional backgrounds (e.g., laws, accounting, industries, finance, marketing or technologies), professional expertise and industries related hands-on experiences.

The Board members shall, in general, possess the know-how, skills and qualities as essential to perform the respective duties. To achieve the ideal goal of corporate governance, the board of directors shall possess the following abilities:

I. Ability to make operational judgments. II. Ability to perform accounting and financial analysis. III. Ability to conduct management administration. IV. Ability to conduct crisis management. V. Industry-specific Knowledge VI. An international market perspective. VII. Ability to lead. VIII. Ability to make policy decisions. The Company's directors have expertise, skills, and experience in the financial, business, accounting, and other professional fields, and have adequate competence and skills to perform the duties as directors.

Item						ional backgro					
Name	Gen der	Age	Nationa lity	Operatio nal Manage ment	Leadership and Decision-m aking	Industry-sp ecific Knowledge	Finance and Account ing	La w	Marketin g manage ment	Risk manage ment	Informat ion technolo gy
Sheng-yu Hsu	Male	61- 70		v		v	v			V	
Hsu, Chih-Chang	Male	61- 70		v	v	v			V		
Yin, Chung-Yao	Male	31- 40		v	v			v			
Yen, Tien-Cheng	Male	61- 70		v	v		V				
Lee, Tien-Chien	Male	61- 70	ROC	v	v		v				
Lee, Chih-Hung	Male	61- 70		V	v		v				
Wang, Tay-Chang	Male	61- 70		v		v	v			V	
Tang, Gia-Khy	Male	61- 70		v		v				V	V
Chen, Shou-Jen	Male	61- 70		v	v	v				V	

(2) Independence of the Board of Directors:

Here at the Company, a total of nine directors were elected in the Board of Directors of 16th

Term on July 30, 2021. Among them, there are 6 general directors and 3 independent directors (33%). The distribution of the age of the directors is: 1 under 50 years old (11%), and 8 over 50 (89%). It is expected to add two more female directors in the next one to two terms to achieve the goal that one-third of the directors are females.

The corporate director of the Company, Huei Hong Investment Co., Ltd., reassigned a representative on January 26, 2022, the original representative, Ms. Yin Wong, Yee-Fan, was dismissed and replaced by Mr. Sheng-yu Hsu, who was elected as the Chairman of the Company by the Board of Directors on the same day.

Among the Company's Board members, there are a total of two directors serving as the managerial officers concurrently (22.22%), not up to one-third of total number of directorship seats. Among directors (including both directors and independent directors), the relationship as a spouse or blood relatives within the second degree of kinship is nonexistent.

***** Remuneration Committee

1. Scope of duties

- (1) The functions of the Committee are to professionally and objectively evaluate the policies and systems for compensation of the directors, supervisors, and managerial officers of this Corporation, and submit recommendations to the board of directors for its reference in decision making.
- (2) The Committee shall exercise the care of a good administrator to faithfully perform the following duties and present its recommendations to the board of directors for discussion.
 - A. Establishing and periodically reviewing the performance assessment standards, annual and long-term performance goals, and the policies, systems, standards, and structure for the compensation of the directors, supervisors, and managerial officers of this Corporation, and disclose the contents of the performance assessment standards in the annual report.
 - B. Periodically assessing the degree to which the compensation for the directors, supervisors, and managerial officers of this Corporation.

"Compensation" as used in the preceding two paragraphs includes cash compensation, stock options, profit sharing and stock ownership, retirement benefits or severance pay, allowances or stipends of any kind, and other substantive incentive measures. Its scope shall be consistent with the compensation for directors, supervisors, and managerial officers as set out in the Regulations Governing Information to be Published in Annual Reports of Public Companies.

C. Other cases referred by the board of directors.

2. The committee's annual work focus:

Remuneration Committee	Proposal Contents and Handling	Resolution	Decision of the Board of Directors
The 2 nd Board of Directors (5 th Term) January 26, 2022	 Proposal to determine the ratio of employee remuneration to be appropriated for 2021 Proposal for issue of the year-end performance bonus for 2021 Proposal to determine the year-end performance bonus for the Chairman for 2021 Proposal to determine the year-end performance bonus for the managers for 2021 Proposal to suggest the payments for Company's directors for their professional service for 2022 Results of 2021 board performance assessment Proposal to amend part of the Company's "Salary Management Regulations" 	present passed the proposals	The 7 th Board of Directors (16 th Term) adopted said proposals on January 26, 2022
The 3rd Board of Directors (5 th Term) August 12, 2022	 Prepared a report on the income of the Company's directors and managers for 2021 Drafted the company's regulations of Employee 	present passed	The 16 th Board of Directors (16 th Term) adopted said

Remuneration Committee	Proposal Contents and Handling	Resolution	Decision of the Board of Directors
	1	proposed unanimously	proposals on August 12, 2022
		without objection.	
	1. Proposal of the Company's employee stock		The 17th Board of
	subscription of cash capital increase of 2022		Directors (16 th
The 1st Board of		the proposals	Term) adopted said
Directors (5 th Term)			proposals on
August 24, 2022		proposed	August 24, 2022
August 24, 2022		unanimously	
		without	
		objection.	

3. Profiles of Audit Committee Members

Title	Name	Date of Initial Election to Office	Concurrent Positions in The Company and Other Companies
convener	Tang, Gia-Khy	August 12, Ph.D. in Decision and Information Sciences, Indiana University, U 2021 Chief Risk Control Officer, Global Life Insurance Co., Ltd. Associate Professor, Department of Information Management, Na Taiwan University of Science and Technology Chief Consultant, Alliance Technology Co., Ltd. (IBM) Assistant Professor, Department of Information Management, University of Maryland, USA	
Member	Wang, Tay-Chang	August 12, 2021	Ph.D. in Finance, Wharton School of the University of Pennsylvania, USA Independent Director, First Financial Holding Co., Ltd. Consultant, Management Board of the Public Service Pension Fund Committee Member, Telecommunications Universal Service Fund Administrative Committee of the National Communications Commission
Member	Chen, Shou-Jen	-	MA, Department of Business Administrati, NCHU President of HR Dept., Concord (China) Ltd. President, Ruen Fu Newlife Corp.

X Information Regarding Audit Committee Operation:

1. The professional qualifications and hands-on experiences of the members of Audit Committee

The Audit Committee of the Company consists of all independent directors. Please refer to page 14-18 of this annual report for the professional qualifications and experience of the members of Audit Committee.

- 2. The 2022 work plan of the Audit Committee:
 - A. Review the effective implementation of the internal control system.
 - B. Review the financial reporting and related accounting policies and procedures.
 - C. Review the qualifications, experiences and independence of CPAs.
 - D. Review the assignment and remuneration for CPAs.
 - E. Review the major asset transactions.
 - F. Review "new common share issuance through the increase of capital by capitalization of earnings".
 - Review over the financial statements.
 - The Board of Directors prepared the business report, financial statements and proposal on profit distribution proposal for 2021. The financial statements were audited by PwC Taiwan, and an audit report was issued by them. The aforementioned business reports, financial statements and distribution of earnings have been duly audited by the Audit Committee who confirm appropriate.
 - Evaluation into the internal control system to check and make sure the validity. The Audit Committee evaluated the effectiveness of the policies and procedures of the Company's internal control system (including finance, operations, risk management, information security, outsourcing, and legal compliance), and reviewed the regular reports submitted by the Company's auditing department, CPAs and management. The Audit Committee believes that the Company's risk management and internal control systems are effective and that the Company has adopted the necessary control mechanisms to monitor and correct non-compliance.
 - Appointment of CPAs

The Audit Committee has been bestowed with the duties and responsibilities to monitor and ascertain the independence of CPAs to assure the impartiality of financial statements. In general, except taxation related services or items specifically approved, CPA is not entitled to render any other services to the Company.

To assure the independence status of a CPA firm, the Audit Committee duly works out the independence evaluation table in accordance with Article 47 of the Certified Public Accountant Act and CPA Code of Professional Ethics Gazette #10. Accordingly, the Audit Committee evaluates and looks into independence, professionalism and competency of a CPA to check and make sure whether such a CPA is a related party, in inter-business transaction or involvement in financial interests with the Company and further obtains CPA Independence Declaration.

As reviewed and resolved by the Audit Committee in its 14th meeting of the 2nd term convened and the 21th meeting of the 16th term Board of Directors on December 27, 2022, CPA Shu-chiung Chang and CPA Pei-ling Tu of PwC Taiwan both prove satisfactory the Criteria for Independence Evaluation, well competent to serve as the attesting CPAs to testify the Company's financial and taxation affairs.

3. Profiles of Audit Committee Members

			Concurrent Positions in The Company and Other Companies			
Title	Name	Initial				
Title	rume	Election to				
		Office				
			Ph.D. in Finance, Wharton School of the University of Pennsylvania,			
			USA			
	W T Ch	July 30,	Independent Director, First Financial Holding Co., Ltd.			
convener	Wang, Tay-Chang	2021	Consultant, Management Board of the Public Service Pension Fund			
			Committee Member, Telecommunications Universal Service Fund			
			Administrative Committee of the National Communications Commission			
		July 30,	Ph.D. in Decision and Information Sciences, Indiana University, USA			
	Tang, Gia-Khy	2021	Chief Risk Control Officer, Global Life Insurance Co., Ltd.			
			Associate Professor, Department of Information Management, National			
Member			Taiwan University of Science and Technology			
			Chief Consultant, Alliance Technology Co., Ltd. (IBM)			
			Assistant Professor, Department of Information Management, University			
			of Maryland, USA			
		June 23,	MA, Department of Business Administrati, NCHU			
Member	Chen, Shou-Jen	2022	President of HR Dept., Concord (China) Ltd.			
			President, Ruen Fu Newlife Corp.			

The Chief Governance Officer

The operation of the corporate governance unit is as follows:

- 1. Assistance for independent directors and directors in carrying out their duties, provision of the required data, and arrangement of further education for directors:
 - (1) Assist the board members in understanding the latest amendments and development of laws and regulations relating to corporate governance.
 - (2) Arrange interviews with the CPAs for independent directors and the chief internal auditors to understand the Company's accounting and internal control affairs.
 - (3) Assist general directors and independent directors with continuing education planning and course arrangement based on individual directors' education and experience.
- 2. Assistance in handling the agenda and resolutions of board meetings and meetings of shareholders.
- 3. Establishment of the board meeting agenda and notification of directors seven days in advance; convening the meetings and provision of related meeting data; reminding the avoidance of conflicts of interest in related proposals; and production of the minutes within 20 days after a board meeting.
- 4. Registration of the meeting of shareholders before the meeting date by law; production of the meeting notice, meeting handbook, and meeting minutes within the statutory time limit; and registration for a change after the amendment of the articles of incorporation or board election.
- 5. Planning to organize at least one investor conference every year to maintain investor relations, so that investors can obtain sufficient information to evaluate and determine the Company's reasonable market value, and to ensure that shareholders' rights are well protected.

Table: The Chief Governance Officer education in 2023.

Date of class	Title of class	Number of class hours
	Conference on the Practical Operations of the director/supervisor (include indepent director) and chief governance officer	12

Background Information of the President, Vice Presidents, Assistant Vice Presidents, and Chiefs of Departments and Branches

Title	Name	On board Date	Education and Experience			
President	Hsu, Chih-Chang	March 19, 2001	Ph.D. in Economics & Decision Sciences, Northwestern University, USA Vice superintendent, Shu-Tien Urology Ophthalmology Clinic			
Internation	International Trade Division					
Vice President	Fang, Liang-Yuan	June 7, 2021	Doctorate Degree, Graduate Institute of Technology, Innovation, and Intellectual Property Management, National Chengchi University			
Retail Business Division						
Asian Bran	d Business Divisi	on				
Assistant Vice President	Chang, Jui-Tang	February 21, 2021	Department of Stylist, Mode College, Tokyo, Japan Manager, Overseas Business Department, Elison Fashion Co., Ltd.			
Distribution Business Division						
Branch Manager, Zhonghe Branch	Sun, Cheng-Hsiung	July 10, 2018	Business Management Department, National Keelung Commercial & Industrial Vocational Senior High School			
Informatio	Information Division					
Vice President	Huang, Jian-Hua	July 9, 2015	Department of Electrical Engineering, Taipei Institute of Technology			
Financial I	Financial Division					
Vice President	Lee, Tien-Chien	November 4, 2003	Department of Business Management, Tatung Institute of Technology Tatung Company			
Vice President	Chang, Hsiu-Yen	March 28, 2005	Continuing Education Program in International Trade, National Taipei University of Business			

Department Functions and Duties:

Department	Business Functions and Duties
International Trade	Responsible for the sales of various products; acceptance of orders of and sales
Division	of domestic and foreign garments; order load control and order logistics
	processing operations, as well as the management of materials and supplies, the
	inventory of finished goods, and shipment
Retail Business	Responsible for the Company's agency sales business of world-renowned
Division	apparel brands, including Nautica, JEEP, Eden Park, and the tea brand of
	Whittard
Asian Brand Business	Responsible for the Company's agency sales business of well-known Japanese
Division	apparel brands, including LIP SERVICE.
Distribution Business	Responsible for the Company's hypermarket business
Division	
Information Division	Responsible for the Company's software and hardware information service
	business of various departments of the Company
Financial Division	
Fund Management	Responsible for comprehensive management of financial services, such as fund
Department	coordination, payments and receipts, and stock affairs
Financial	Responsible for comprehensive accounting services, such as accounting, cost,
Management	and business analysis
Department	
Construction	Responsible for the Company's construction and development business
Department	